

GUNGAHLIN CATS

Conflict of Interest Policy





Conflict of Interest Policy

Gungahlin Cats strive to be an open and transparent organisation. As such, the Board of Directors has committed to creating and maintaining a Conflict of Interest register with regard to their duties as Directors of the club.

This register will be maintained on the Club database and will be made accessible to any member within a reasonable timeframe.

For the purposes of this document, a conflict will be determined as “a situation arising from conflict between the performance of duty to the Gungahlin Cats and private or personal interests”, with Directors tasked with identifying their own conflicts as a first step.

Identifying a conflict of interest

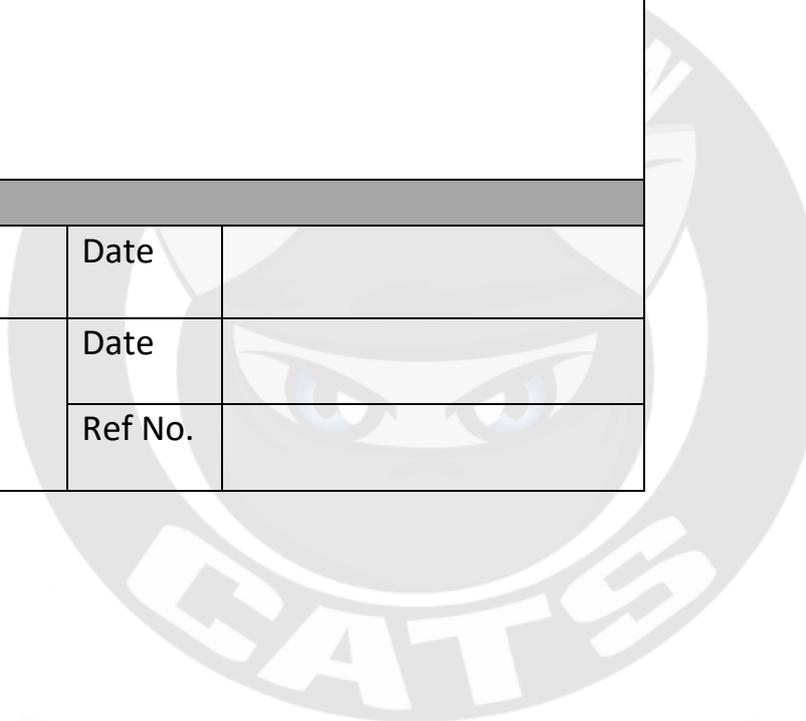
There is no ‘right’ way to identify every possible conflict of interest situation. However the following questions should be asked by Directors to determine whether they have a conflict in a particular situation or not.

- Do I have personal or private interests that may conflict, or be perceived to conflict, with my duty to the Cats?
- Could there be benefits for me now, or in the future, that could cast doubt on my independence or objectivity?
- How will my involvement in the decision or action be viewed by others? Are there risks associated for the Cats or myself?
- Does my involvement in the decision appear fair and reasonable in the circumstances?
- What are the consequences if I ignore a conflict of interest? What if my involvement was questioned publicly?
- Have I made any promises or commitments in relation to the matter to third parties? Do I stand to gain/lose from the proposed action/decisions?

Conflict of Interest Declaration



Name			
Date of Declaration		Mobile Number	
Description of the matter/issue that may cause a possible conflict of interest <i>(ie – my nephew is trying out for a representative team)</i>			
Description of the duty in question <i>(ie I am involved in picking the representative team as selector)</i>			
Have you gone through the Conflicts Checklist		YES / NO	
No conflict		A perceived conflict	
An actual conflict		A potential conflict	
Type of Conflict (financial, partiality, role)			
Strategy to manage			
Signed		Date	
Ratified (Chair sign)		Date	
		Ref No.	





Conflicts Checklist

Consider all the questions on the checklist below to ensure all relevant factors and risks have been taken into account. A 'yes' answer would indicate that a conflict exists and should be reported.

Do I have any significant ties, obligations, financial relationships and/or affiliations with organisations, clubs, groups or individuals who stand to gain or lose from this matter?	YES / NO
Do I, or anyone associated with me, have a private business (or secondary employment) interest in this matter?	YES / NO
Do I have significant family or other relationships with clients, contractors or other people involved in the matter?	YES / NO
Do I have any doubts about my ability to act impartially in the Cats interest (ie to ensure that any private considerations do not affect my decisions/actions)	YES / NO
Could I, or anyone associated with me, benefit now or in the future from my actions or decisions with this matter?	YES / NO
Could I, or anyone associated with me, be detrimentally affected now or in the future by my actions or decisions with this matter?	YES / NO
Have I received a benefit, gift, donation or hospitality from someone who stands to gain or lose from a decision or action in relation to this matter?	YES / NO
Am I, or anyone associated with me likely to gain or lose financially if the matter is resolved a certain way?	YES / NO
Would it appear to a neutral observer that my private interests were in conflict with my duty to the Cats?	YES / NO
Could a neutral observer reasonably believe my private interests has influenced me?	YES / NO
Would I think it was wrong or improper if I saw someone else doing this?	YES / NO
Would I be ashamed/upset if my private connection/association with the matter was made known to the rest of the Club members?	YES / NO
Would I find it hard to defend and justify my actions and/or involvement if questioned publicly?	YES / NO
Have I made any promises/commitments to other persons that may compromise my vote?	YES / NO